

Governors State University
Student Affairs and Enrollment Management: Reaching Vision 2020

Focus Area: Dual Degree Program and Transfer Initiatives

Leader(s): Tiesha Walker

Implementation Year: 2016-2017

Goal #4: Develop initiatives to increase transfer student enrollment and engagement at GSU from both underrepresented populations and populations of interest for enrollment expansion.

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| Objective 1: | <u>In collaboration with GSU Intercultural Student Affairs, expand the Male Success Initiative (cross-institutional programming and mentorship) to increase the recruitment and retention of male students of color, especially African-Americans and Latinos.</u> |
| Action Items | <ul style="list-style-type: none"> ➤ Support GSU Intercultural Student Affairs on the Male Success Initiative programs and services ➤ Assist in expanding MSI to other community college partners, specifically CCC ➤ Help coordinate a DDP-MSI Summit to launch the program ➤ Act as liaison between GSU Male Success Initiative and partner community colleges |
| Indicators and Data Needed (Measures that will appraise progress towards the strategic objective) | <ul style="list-style-type: none"> ➤ Data collected on enrollment and retention numbers of male students of color ➤ Data collected on achievement (GPA, degree attainment, and pre and post testing analysis) of male students of color ➤ Comparison data on MSI participants vs. other male students of color |
| Responsible Person and/or Unit (Data collection, analysis reporting) | <ul style="list-style-type: none"> ➤ Robert Clay, GSU Intercultural Student Affairs ➤ Tiesha Walker, DDP Director |
| Milestones (Identify Timelines) | <ul style="list-style-type: none"> ➤ Expansion to other multicultural serving partner colleges by AY1718 |
| Desired Outcomes and Achievements (Identify results expected) | <ul style="list-style-type: none"> ➤ Targeted outreach and increased enrollment of our current lowest demographic at GSU and the country (men of color) ➤ Social justice/increased opportunities for marginalized populations ➤ Increased self-efficacy for male students of color |

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| Objective 2: | In collaboration with GSU Office of Development, secure funds and other resources to support the degree completion of undocumented transfer students. |
| Action Items | <ul style="list-style-type: none"> ➤ Assist with creating (electronic) guide for accessing funding and regulations ➤ Continue to develop a database of scholarships and resources for undocumented students ➤ Present on the database of scholarship and resources ➤ Review of GSU admission process to ensure it is ‘DACA-student friendly’ ➤ Assist GSU Development with fundraising activities ➤ Promote the Magis Scholarship and Illinois Dreamer Scholarships |
| Indicators and Data Needed (Measures that will appraise progress towards the strategic objective) | <ul style="list-style-type: none"> ➤ Amount of funds secured ➤ Number of scholarships and resources located |
| Responsible Person and/or Unit (Data collection, analysis reporting) | <ul style="list-style-type: none"> ➤ DDP Staff ➤ GSU Admissions ➤ GSU Financial Aid ➤ GSU Academic Resource Center ➤ GSU Intercultural Student Affairs |
| Milestones (Identify Timelines) | <ul style="list-style-type: none"> ➤ Review of scholarships and resources each semester ➤ DACA training for GSU faculty/staff at least once per semester ➤ Annual updates to database of resources |
| Desired Outcomes and Achievements (Identify results expected) | <ul style="list-style-type: none"> ➤ DACA trained and educated staff ➤ Resource support for undocumented students ➤ Social justice/increased opportunities for marginalized populations |

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| Objective 3: | <u>In collaboration with the GSU Veterans Resource Center, seek targeted partnerships and outreaches that attract and engage student Veterans.</u> |
| Action Items | <ul style="list-style-type: none"> ➤ Assist with a comparative analysis of timely processing at GSU for student Veteran benefits (compared to “like” institutions or local averages) ➤ Promote upcoming Veterans initiatives at GSU ➤ Collaborate with VRC to establish and present best practices workshop, or series of workshops, for veterans to improve retention and successful outcomes |
| Indicators and Data Needed (Measures that will appraise progress towards the strategic objective) | <ul style="list-style-type: none"> ➤ Data on timely processing of Veteran benefits ➤ Number of partnerships and outreaches |
| Responsible Person and/or Unit (Data collection, analysis reporting) | <ul style="list-style-type: none"> ➤ DDP Staff ➤ VRC Staff |
| Milestones (Identify Timelines) | <ul style="list-style-type: none"> ➤ Review of partnerships, outreaches, and processing each semester |
| Desired Outcomes and Achievements (Identify results expected) | <ul style="list-style-type: none"> ➤ Increase in Veteran student population ➤ Increase in Veteran student population services |